

FLASH TRAINING 2009 FALL SESSION

FASKEN
MARTINEAU 



THE LABOUR, EMPLOYMENT, HUMAN RIGHTS, AND PUBLIC LAW PRACTICE GROUP

is at it again this year with a series of not-to-be-missed professional development and networking events geared towards labour and human resources specialists and corporate counsels.

October 29, 2009 – 8:00 a.m. to 10:30 a.m.
Focus on Case Law 2009

8:00 a.m. to 8:30 a.m. Registration and breakfast
8:30 a.m. to 10:30 a.m. Conference

Specialists from each of our primary fields of practice will offer an overview of the evolution of legislation and case law over the past year.

- ◆ Access to information and protection of personal information
- ◆ Human rights and the duty to accommodate
- ◆ Occupational health and safety
- ◆ Labour law
- ◆ Pension plans and benefits
- ◆ Employment law, pay equity, and psychological harassment
- ◆ Immigration
- ◆ Non-competition and duty of loyalty

Our speakers will address significant decisions and legislative changes, focussing on the practical implications these will have on your company.

December 2, 2009 – 8:00 a.m. to 10:00 a.m.
Pension Plans: Challenges and New Trends

8:00 a.m. to 8:30 a.m. Registration and breakfast
8:30 a.m. to 10:00 a.m. Conference

This conference will first present an analysis of current challenges and major trends for pension plans in the coming years. Among other topics, we will look at the latest public consultations of various governments, issues of discrimination, and the future of the conventional pension plan.

We will then examine the impact of the January 1, 2010 implementation of the provisions of the *Act to amend the Supplemental Pension Plans Act*, particularly with respect to the funding and administration of pension plans ("Bill 30") that concern the new funding rules for pension plans as well as the principle of equity between groups of members.

The new rules regarding the provisions for adverse deviations, improvements and other amendments to pension plans will also be discussed, as well as the impact these new measures might have on your company's pension plans and labour relations.

FASKEN MARTINEAU CONFERENCE CENTRE
800 Square Victoria, 37th Floor, Montréal

RSVP by email to faskenmartineau_qc@fasken.com or by telephone to 514 397 5197, specifying the dates you would like to attend. Space is limited!

Note: A request to have these activities recognized as mandatory professional development has been submitted to the Quebec Bar.

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