

MAKE YOUR MARK.

THE CALGARY STUDENT EXPERIENCE



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FASKEN
MARTINEAU



Fasken Martineau DuMoulin LLP

Wendy Wang Student (left)

Rod Ferguson Partner, Securities and M&A (right)

WELCOME

Welcome to the Calgary office of Fasken Martineau, one of Canada's leading national business and litigation law firms.

At this exciting stage in your new career, choosing the right firm is crucial. We built our reputation on the quality of our people. We support our lawyers in the pursuit of their professional and personal goals. We share a commitment to serving our clients, the profession and the larger community. And we take pride in our firm's collegial, team-oriented atmosphere.

We are committed to our students. The surest way to guarantee our continued success is recruiting, nurturing and providing opportunities for students and young lawyers of outstanding ability and character. We want you to succeed, develop new skills and grow with our firm.

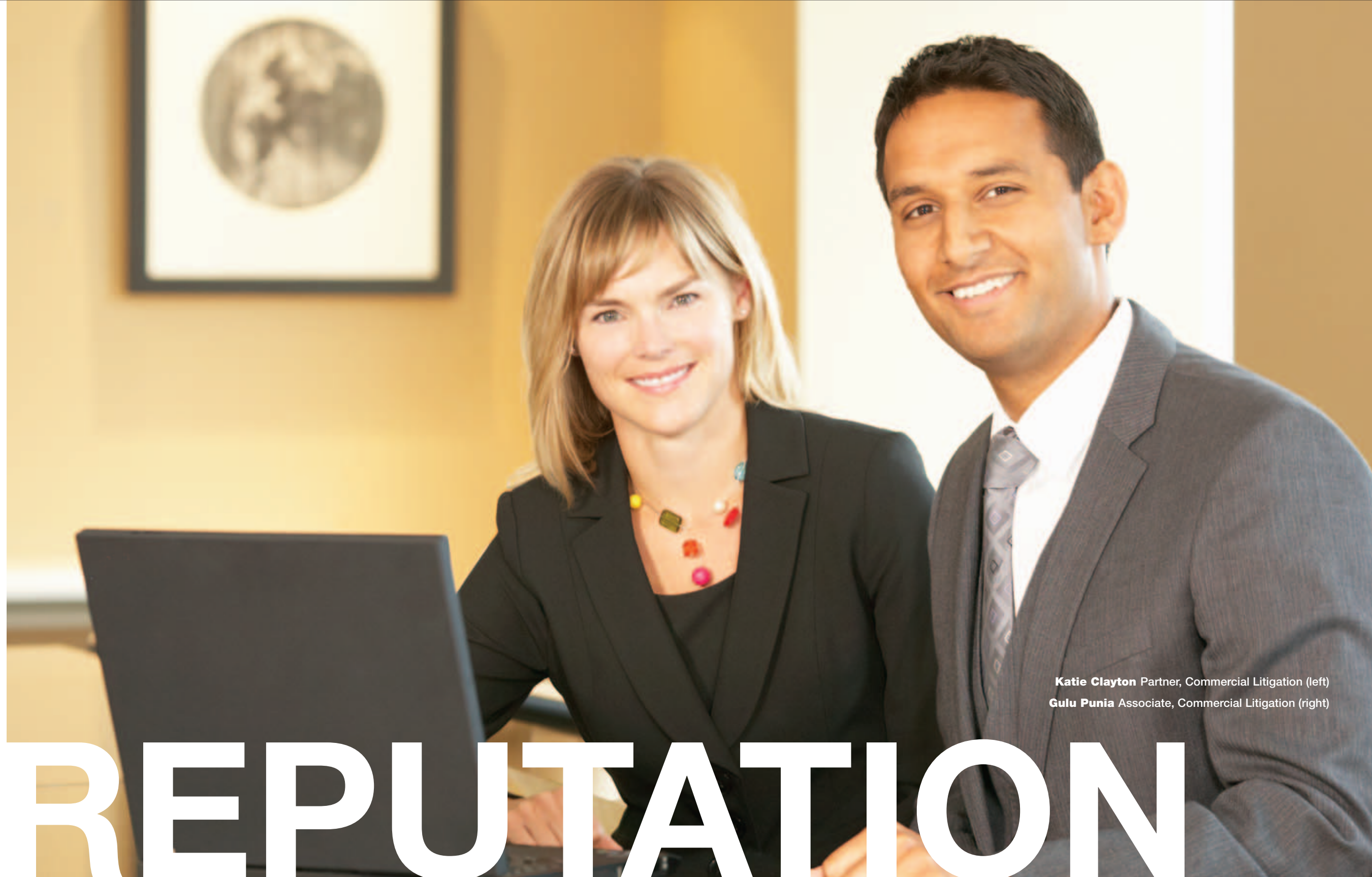
This is the right place to learn—and a great place to make your mark. We invite you to consider joining our team.

Fasken Martineau ranks among the four largest law firms in Canada. With more than 650 lawyers worldwide, we have become known for our strength and expertise in financial services, corporate finance, securities, mergers and acquisitions, real estate, energy, mining, environmental law, aboriginal affairs, taxation, communications, competition, litigation, arbitration, labour and employment law, human rights, intellectual property and information technology law.

Fasken Martineau consistently ranks as a pre-eminent business and litigation firm. *The Canadian Legal LEXPERT Directory*, *Chambers Global Guide to the World's Leading Lawyers*, and the *International Financial Law Review's Guide to the World's Leading Financial Law Firms* rank Fasken Martineau as a leading law firm.

The *Who's Who Legal Awards* named Fasken Martineau as the No. 1 Mining Law Firm of the Year for five consecutive years. *Euromoney's Guide to the world's leading environment lawyers* recognized our firm as the top firm in Canada in environmental law. *The Best Lawyers in Canada Directory* lists almost 100 of the firm's lawyers as experts in various areas of practice, annually. *Bloomberg's* annual Global Mergers & Acquisitions Advisory Rankings lists our firm as a chief legal advisor to principals (target or acquirer) on transactions in the hundreds of billions.

These recognitions underscore the capability of our lawyers and their well-deserved reputations that set our firm apart.



Katie Clayton Partner, Commercial Litigation (left)

Gulu Punia Associate, Commercial Litigation (right)

REPUTATION



Farrah Sunderani Associate, Commercial Litigation (left)

Thomas Ferguson (q.c.) Counsel, Litigation (right)

VALUES

The practice of law is a demanding one, and at a Canadian-based international law firm, the demands are even greater. The range of our clients' challenges has broadened dramatically, often with multi-jurisdictional complexity as businesses compete on a distinctly global stage.

To respond effectively and bring real and lasting benefit to our clients with the work we do and the advice we provide, we guide ourselves by an important set of values. These values define Fasken Martineau. They provide the foundation on which we choose who to work with, how we develop our practice, and how we plan for the future.

Our firmwide commitment to operating at the highest level of professional **integrity** keeps us in business. Our **transparency** promotes trust between us, and with our clients. Our **creativity** and **teamwork** enables us to provide quality legal and business solutions to our clients' complex and far-reaching problems. By bringing **practicality** and a heightened sense of **accountability** to our business approach, we honour those with whom we work and ourselves. And lastly, it is only with **mutual respect** and commitment to ensuring that everyone at Fasken Martineau **benefits** from our collective success, that our legacy as one of Canada's leading law firms will endure.

Fasken Martineau's Calgary office provides law students with the opportunity to work and learn at one of Canada's leading national law firms.

From the moment you arrive, you'll become a valued member of our team. We will provide the training you'll need to familiarize yourself with the firm's structure and devote our energy and resources to your professional development at this important stage in your career.

We'll help you:

- Develop technical skills in drafting, negotiation and oral advocacy.
- Hone your interpersonal and communication skills through interaction with your colleagues and frequent direct contact with clients and opposing counsel.
- Work on matters that will challenge you to deal creatively with clients' legal issues.
- Assume carriage of files under the supervision of experienced lawyers and be part of a team on larger, more complex matters.

Most importantly, you will work in a supportive and friendly environment as you develop the new skills you'll need to succeed as a lawyer.



PROGRAM

Sheldon Good Associate,
Corporate/Commercial (left)
Gary Rose Calgary Office Managing Partner,
Corporate/Commercial (right)

Fasken Martineau in Calgary offers students an ideal foundation on which to build an exciting career in law. We offer articles to between two and four students each year. As part of this select group, we will work with you to tailor your articles to suit your interests and strengths. We aim to provide you with exposure to a broad range of legal practices, while enabling you to seek greater experience in the areas of law that interest you most. While flexible, the basic elements of our program include the following:

Principal/Mentor

Each student is assigned a principal and a mentor. The principal is responsible for the student's professional development and their mentor is responsible for the student's integration into the firm. The mentor can also act as a sounding board for the student, providing confidential advice, informal feedback and encouragement in areas of interest or concern.

Orientation/Training

Calgary students, together with their colleagues in Fasken Martineau's Vancouver office, participate in an

orientation program that covers research methods, computer and business systems and library resources. During their articling year, students attend a series of student and lawyer workshops as well as client seminars and events.

CPLED

All students in Alberta are required to complete the CPLED program which

has replaced the bar admission course. The program involves weekly assignments and periodic competency evaluations over a six-month period. To assist students in completing those

requirements, the firm ensures each student receives time every week to dedicate directly to their studies.

Rotation

Although we do not have a formal departmental rotation system, students will spend half of their article year working in the Business Group and half of their year in the Litigation and Regulatory Groups. This ensures that

students obtain exposure to all of our principle areas of practice.

Feedback

Students benefit from formal evaluations of their progress and performance after each rotation. We strongly encourage our students to solicit feedback on an informal basis from the lawyers they work with and to express their views about the firm and the opportunities given to them throughout their articling year.

Support

Students receive support from an exceptional group of legal assistants and staff in the areas of corporate services, litigation support, accounting, marketing, library services and administration.

Compensation

Students earn a salary competitive with the other leading Calgary law firms and receive a comprehensive benefits

package that includes life insurance, extended health and dental coverage, as well as short- and long-term disability. Students in Calgary also receive a fitness subsidy and three weeks of paid vacation.

Community

The articling year is not just about work. Our defining common goal is to practice law with excellence with people whose company we enjoy. So, building relationships with your colleagues is also an important part of your articling experience and is often the source of lasting friendships.

We offer numerous opportunities to get to know your colleagues on an informal basis. The firm hosts internal social events throughout the year including student and associate dinners, golf tournaments, retreats, a summer picnic, holiday party and Spring Fling. In addition, students enjoy opportunities to develop their marketing skills at client-focused social events throughout the year.

Fasken Martineau takes pride in its community involvement both at the corporate level and through the individual efforts of many members of our firm. Our lawyers actively support cultural events and charitable organizations, and contribute to the education of law students.

Students are encouraged to participate in the various charitable community activities the firm regularly engages in.

“An integral part of growing a new office in an established market is the ability to grow from within.”

YOUR YEAR OF OPPORTUNITY





DISCOVER YOUR PASSION

Fasken Martineau is organized into a broad range of practice groups and multi-disciplinary teams covering numerous jurisdictions. As a national firm with almost 650 lawyers in Canada's major financial centres and a strategic international presence, our reach extends across Canada and around the world.

“The diversity of our practice presents you with unparalleled opportunities.”

You will have the opportunity to collaborate with lawyers in:

Aboriginal Law – Our lawyers are recognized leaders in the field in Western Canada and act for governments, industry and aboriginal clients in the areas of aboriginal rights and title, consultation and accommodation,

regulatory matters, treaties, band council and reserve land issues.

Banking and Financial Services

– We act for banks, credit unions, trust companies and life insurance companies in financing reorganizations, acquisitions, real estate and construction lending, personal property security, syndications and participations, equity financing, and loan portfolio sales and acquisitions.

Commercial Real Estate

– Our Real Estate group's services include financing, securitization, acquisitions and dispositions, property development, leasing for office, retail, commercial and industrial developments, marketing, public private partnerships, and resolution of environmental issues.

Corporate/Commercial Law – We guide and advise small, medium and large businesses, partnerships and non-profit organizations on a range of corporate governance and compliance

issues, securitization transactions and major business transactions including strategic alliances and joint ventures.

Energy, Environment and Natural Resources

– We advise clients in the energy sector on the legal aspects of exploration, development, production, transportation and marketing of oil and natural gas and also provide strategic advice and recommendations to the forestry, mining, fisheries, energy and power generation industries.

Information Technology – Our expertise includes Internet and e-commerce, technology licensing, outsourcing, joint ventures, and technology-related financings and reorganizations.

Insolvency Law – Clients from many sectors of the financial services industry look to us for advice on receiverships, bankruptcies, reorganization of financially troubled companies, and enforcement of security.

Labour, Employment and Human Rights – We advise clients on matters

of collective bargaining, employment and pay equity, employment standards, wrongful dismissal, corporate restructuring, human rights complaints, privacy, immigration, labour relations, occupational health and safety, pension and benefits, and workers' compensation.

Litigation and Dispute Resolution

– We represent clients before all levels of the federal and provincial trial and appellate court systems as well as regulatory and administrative tribunals. When advantageous to our client, we manage conflict resolution through negotiation, mediation or arbitration.

Mining Law – The *Who's Who Legal Awards* named Fasken Martineau as the world's No. 1 Mining Law Firm of the Year for five consecutive years. We address every aspect of mining and mineral transactions from exploration, through financing and development, to operations and environmental compliance.

Regulatory Law – Our lawyers advise clients on a wide range of regulatory requirements and resource management issues and have significant experience before the Alberta Energy and Utilities Board, National Energy Board, British Columbia Utilities Commission, Ontario Energy Board, Québec Energy Board and Manitoba Public Utilities Board.

Securities, Mergers & Acquisitions

– We handle a comprehensive range of transactions in this increasingly complex, multi-jurisdictional environment, acting on behalf of issuers and dealers in connection with public offerings, private placements, mergers, acquisitions and takeovers, regulatory and a range of day-to-day corporate matters.

Joining the Calgary office of Fasken Martineau means that you will have the advantage of learning within a small firm environment with the resources and expertise of a large, international firm solidly behind you.

Our clients include a diverse range of Canadian and foreign public and private companies, individuals, governments, professional regulatory bodies, agencies, investment dealers, chartered banks, insurance companies and other financial institutions.

Your talent, energy and creativity are central to our success in serving our clients and building on our reputation for excellence.

We aim to provide students with innovative and challenging articles that will contribute to the development of exceptional lawyers.

If you share our values, seek a stimulating environment in which to apply your skills, talents and energies, and believe we can help you reach your goals, please direct your application in writing to:

Fasken Martineau

Suite 3400, First Canadian Centre
350-7th Avenue SW
Calgary, Alberta, Canada
T2P 3N9

Attention: Chair, Student Committee

Tel: 403 261 5350
Fax: 403 261 5351
Toll Free: 1 877 336 5350

Fasken Martineau, Calgary, follows the Law Society of Alberta's procedures for the recruitment of students. Please include a cover letter, CV, and university and law school transcripts with your application.

For more information about our Calgary office, please visit us at www.fasken.com.

JOIN OUR TEAM TODAY

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