

Law 25 | Fasken Can Help You Comply

On September 22, 2021, *An Act to modernize legislative provisions as regards the protection of personal information* (Law 25) was assented.

The gradual three-year period entry into force of Law 25 may give you the false impression that you have plenty of time to put your new processes in place. However, that is not the case. On September 22, 2022, new measures have come into force, leading to significant changes within your organization.

Fasken has prepared a summary of your obligations in this regard to guide you in your actions.

📍 On The Radar

As of September 22, 2022, it is now mandatory to notify the *Commission d'accès à l'information* about any privacy incidents. Failure to comply with this law will result in penalties of up to \$25M in addition to damaging your organization's reputation.

Key Dates



An imminent obligation to comply:

September 22, 2022		
	Entry into force	Fasken solutions
Compliance and Governance	<ul style="list-style-type: none"> Appointing a privacy officer 	<ul style="list-style-type: none"> Training Governance Plan and Risk/Maturity Analysis Processing inventory
Obligations	<ul style="list-style-type: none"> Notification of privacy incidents 	<ul style="list-style-type: none"> Incident Response Plan
Exemptions	<ul style="list-style-type: none"> Releasing information during commercial transactions Study and research projects 	<ul style="list-style-type: none"> Confidentiality agreement Preparation of documentation
Please note	<p>The primary responsibility of a privacy officer is to ensure that the company complies with and implements the Act. If you do not appoint someone, the most senior person in your company will automatically be appointed. It is therefore important to decide who you wish to assign this role to or to start recruiting someone to fill this role.</p>	

Did You Know? A federal reform is also underway in relation to the protection of personal information (Bill C-27). Do not wait until the federal law is in force to start your compliance process. Fasken can also help you comply at the federal level.

A Dedicated Team To Help You

- › Take inventory of data and set up a processing register
- › Review your policies
- › Implement a data governance program
- › Train your officers, directors and employees
- › Prepare for a privacy incident

Contact a member of our team to help you achieve compliance.

Our Privacy and Cybersecurity Law team can help you start or continue your efforts regarding Law 25.

We offer a **complete legal and practical solution** on all aspects of the implementation, development, management and socialisation of privacy measures.



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