

Employment Standards Act, 2000

ONTARIO REGULATION 289/01 ENFORCEMENT

Consolidation Period: From July 31, 2017 to the [e-Laws currency date](#).

Last amendment: O. Reg. 315/17.

This is the English version of a bilingual regulation.

Prescribed penalties re notices of contravention

1. The following penalties are prescribed for the purposes of subsection 113 (1) of the Act:

Item	Contravention	Penalty
1.	If the notice relates to a contravention of section 2, 15, 15.1 or 16 of the Act	\$250
2.	If the notice relates to the second contravention of section 2, 15, 15.1 or 16 of the Act in a three-year period	\$500
3.	If the notice relates to the third or subsequent contravention of section 2, 15, 15.1 or 16 of the Act in a three-year period	\$1,000
4.	If the notice relates to a contravention of a provision of the Act other than section 2, 15, 15.1 or 16	\$250
5.	If the notice relates to the second contravention of a provision of the Act other than section 2, 15, 15.1 or 16 in a three-year period	\$500
6.	If the notice relates to the third or subsequent contravention of a provision of the Act other than section 2, 15, 15.1 or 16 in a three-year period	\$1,000
7.	If the notice relates to a contravention of a provision of the Act other than section 2, 15, 15.1 or 16 and the contravention affects more than one employee	\$250, multiplied by the number of employees affected
8.	If the notice relates to the second contravention of a provision of the Act other than section 2, 15, 15.1 or 16 in a three-year period and the contravention affects more than one employee	\$500, multiplied by the number of employees affected
9.	If the notice relates to the third or subsequent contravention of a provision of the Act other than section 2, 15, 15.1 or 16 in a three-year period and the contravention affects more than one employee	\$1,000, multiplied by the number of employees affected

O. Reg. 289/01, s. 1; O. Reg. 142/03, s. 1; O. Reg. 315/17, s. 1.

Reciprocal enforcement of orders

2. (1) Each state listed in Column 1 of the Table to this section is prescribed as a reciprocating state for the purposes of section 130 of the Act. O. Reg. 289/01, s. 2 (1).

(2) Each authority listed in Column 2 of the Table to this section is prescribed as the designated authority for the state listed opposite it in Column 1. O. Reg. 289/01, s. 2 (2).

TABLE

Column 1	Column 2
Alberta	Director of Employment Standards for Alberta
British Columbia	Director of Employment Standards for British Columbia
Manitoba	Director of Employment Standards for Manitoba
New Brunswick	Director of Employment Standards for New Brunswick
Newfoundland and Labrador	Director of Labour Standards for Newfoundland and Labrador
Northwest Territories	Labour Standards Board of the Northwest Territories
Nova Scotia	Director of Employment Standards for Nova Scotia
Nunavut	Nunavut Labour Standards Board
Prince Edward Island	Inspector of Labour Standards for Prince Edward Island
Quebec	Commission des normes du travail
Saskatchewan	Director of Labour Standards for Saskatchewan
Yukon	Director of Employment Standards for the Yukon

O. Reg. 289/01, s. 2, Table; O. Reg. 475/06, s. 1; O. Reg. 295/11, s. 1.

3. OMITTED (PROVIDES FOR COMING INTO FORCE OF PROVISIONS OF THIS REGULATION). O. Reg. 289/01, s. 3.

Français

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